

# RESEARCH DATA ANALYST

## Salary dependent on experience

Slimming World is the UK's most advanced weight management organisation, helping members lose weight in our community groups around the UK and Ireland every week and online through our digital programme. The company has experienced consistent growth each year for the past ten years, taking the brand to a clear leadership position in the UK and Ireland.

### About the role...

We are now seeking to recruit a further Research Data Analyst to join our busy Research and Scientific Affairs Department. The successful candidate will be joining at an exciting time in our active research programme, helping us continue to build a robust evidence base of our effectiveness and further develop our unique methods of support to our members.

As an experienced data analyst, you'll be the main source of data support for the team and will be expected to share your expertise in analysing large datasets and knowledge of statistical analysis with colleagues. You will work with the research team through the entire research cycle, particularly ensuring quality control and accuracy of data within the company's research projects. You'll assist in the design, planning and conduct of research, with particular emphasis on data collection, storage, cleansing, coding and statistical analysis to produce insights from our data. You'll also provide support in interpreting, summarising and communicating research findings to internal and external audiences.

### About you...

We'd love to hear from you if you:

- are warm and friendly, with a proven communication style which enables you to interpret data to distil and summarise key findings for both technical and non-technical audiences
- are educated to at least degree level in a relevant subject for the role in which a significant proportion consisted of data/statistical analysis
- have experience working with large, complex datasets and data/statistical analysis software (such as Excel or SPSS) to provide in-depth insight in support of business and scientific goals
- are adept in using statistical programming languages (such as R or Python)
- have the ability to determine the use of, and conduct, appropriate statistical methods
- have strong analytical problem-solving skills and the confidence to independently source appropriate support to solve analysis challenges
- have experience of supporting other colleagues with statistical analysis and skills development
- possess excellent time management skills, with a proven track record of managing multiple project streams and ability to adapt to changing priorities

### What we offer...

At Slimming World we're passionate about helping others, are fully committed to supporting the development of our teams and offer exciting career opportunities. Our employees receive an excellent range of benefits including a health cash-back plan, free membership to a Slimming World group for 12 weeks, an onsite gym, discounted hair and beauty treatments at our salon, subsidised restaurant, free parking, access to pension scheme and 34 days holiday a year.

Click [here](#) to see a glimpse of the work we do and the fun we have along the way!

### How to apply...

If you love the sound of this role and want to work with a friendly and supportive team, visit our [careers page](#) and send us your CV and cover letter. Be sure to tell us all about you, your salary expectations and share three of your best achievements in a similar role. We can't wait to hear from you!

**Closing date: 6<sup>th</sup> June 2021**

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## Person specification

| Criteria   | Essential or Desirable |
|--|------------------------|
| Educated to at least degree level in a relevant subject for the role in which a significant proportion consisted of data/statistical analysis  | Essential              |
| Experience working with large, complex datasets and data/statistical analysis software (such as Excel or SPSS) to provide in-depth insight in support of business and scientific goals | Essential              |
| Adept in statistical programming languages (such as R or Python)   | Essential              |
| The ability to determine the use of, and conduct, appropriate statistical methods  | Essential              |
| Experience of supporting colleagues with statistical analysis and skills development   | Essential              |
| A proven track record of managing multiple project streams within defined timelines  | Essential              |
| Excellent time management skills, with the ability to adapt to changing priorities while continuing to meet deadlines  | Essential              |
| Excellent analytical problem-solving skills and the confidence to independently source appropriate support to solve analysis challenges  | Essential              |
| Ability to support the development of research questions and to lead on analysis plans   | Essential              |
| Ability to demonstrate awareness of national data protection guidelines (e.g. GDPR) and to work within best practice standards in the delivery of project outputs                      | Essential              |
| Are warm and friendly, with a proven communication style which enables you to interpret data to distil and summarise key findings for both technical and non-technical audiences       | Essential              |
| Proven experience in an insights/analysis/research role within a fast-paced environment  | Desirable              |
| Experience of predictive analysis and modelling of data  | Desirable              |
| Knowledge and understanding of health statistics   | Desirable              |
| Experience working with survey platforms (such as Qualtrics)   | Desirable              |
| Familiarity with relational databases and experience with SQL  | Desirable              |

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| Familiarity with the academic research process   | Desirable |
| A keen interest in 'all things data' with the natural ability to learn new skills and to adapt to new software quickly | Desirable |
| Ability to identify new training needs required for personal and professional development                              | Desirable |
| Experience of or an interest in attending scientific conferences and presenting data to an academic audience           | Desirable |